

Essentials of Anti-discrimination

Essentials compliance training

Quality training content

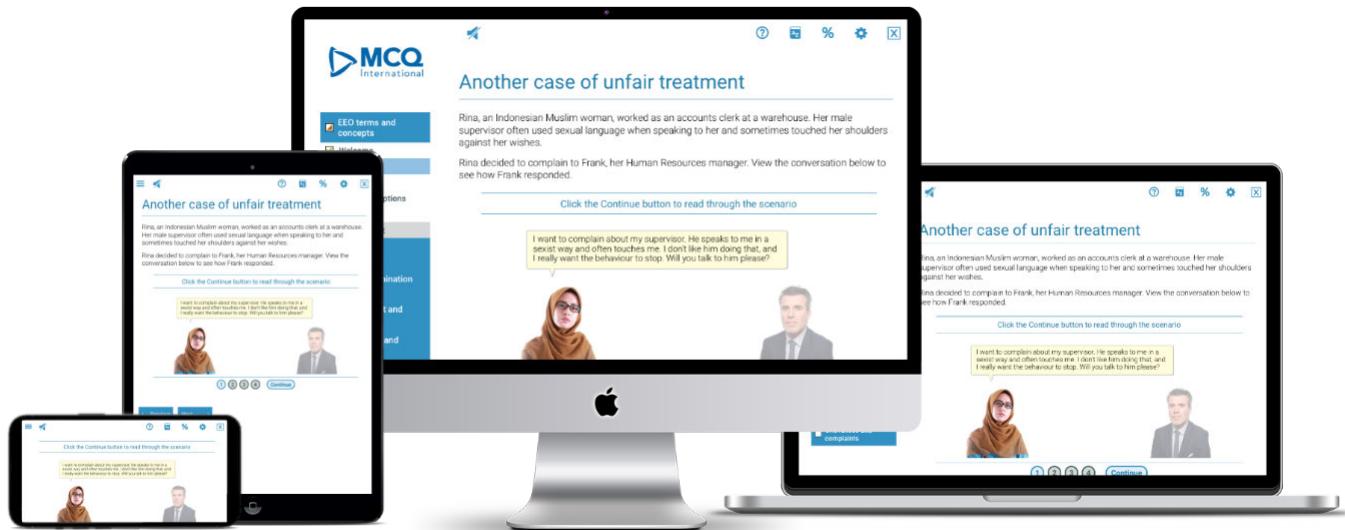
- Time-efficient compliance courses focused on key topics
- Developed in Australia for use in all states and territories
- Regularly updated to comply with current regulations
- Engaging, interactive content
- Online assessments included to ensure effective learning
- Responsive and accessible design to maximise usability

Powerful learning tools

- Take advantage of our exclusive Online Compliance LMS
- Simplify training for existing staff, inductions and refreshers
- Create custom training schedules for different roles
- Generate real-time reports
- Automate the sending of invitations and reminders
- Upload your own documents to complement courses

Essentials of Anti-discrimination Training

The *Essentials of Anti-discrimination* online compliance training module is designed to promote an awareness of what discrimination is, whom it affects, and how it can occur. Although discrimination is a commonly understood term, many people are unaware of the subtle and indirect ways that policies and behaviours can be unfair. In addition to examining the negative consequences that may arise from discrimination, the training also focuses on the positive benefits that diversity brings to a workplace and how to foster a cohesive and productive culture that promotes equal opportunity.



Course structure and delivery

This course is delivered online at the learner's own pace and takes about 25 minutes to complete, though it can be completed over multiple sessions. At the conclusion of the training, learners will undertake a brief quiz which must be passed to complete the course.

Built-in course features

All MCQ International courses are designed to operate on a wide variety of devices, including computers, iPads, tablets and mobile phones. Optional accessibility features include audio narration, dark mode display, and a distraction-free 'reader view'. Course progress is recorded automatically across all devices.

About our 'Essentials' courses

MCQ International offers two options for your training needs: our *Comprehensive* courses cover a broader subject area in depth and are suitable for management and roles with higher compliance risks. Our *Essentials* courses each take around 25-40 minutes to complete, are more focused on specific training topics, and are suitable for roles at all levels. You can easily mix-and-match both options to suit your needs.

Topics covered in the course

The *Essentials of Anti-discrimination* course covers the following topic areas:

- Introduction to the concepts of EEO
- A definition of discrimination
- Anti-discrimination laws that apply at work
- The negative impacts of discrimination
- The role of our unconscious biases
- Grounds of discrimination under the law
- Direct and indirect forms of discrimination
- Example scenarios illustrating discrimination
- Responsibilities of employers and workers
- Lawful exceptions to discrimination at work
- The concept of productive diversity
- How to build productive diversity at work.

Find out more

Contact us now via email at sales@mcqi.com.au or simply scan the code on the right to get more information about the course content, pricing options and how to purchase.

