



Essentials of Sexual Harassment Awareness

Essentials compliance training

Quality training content

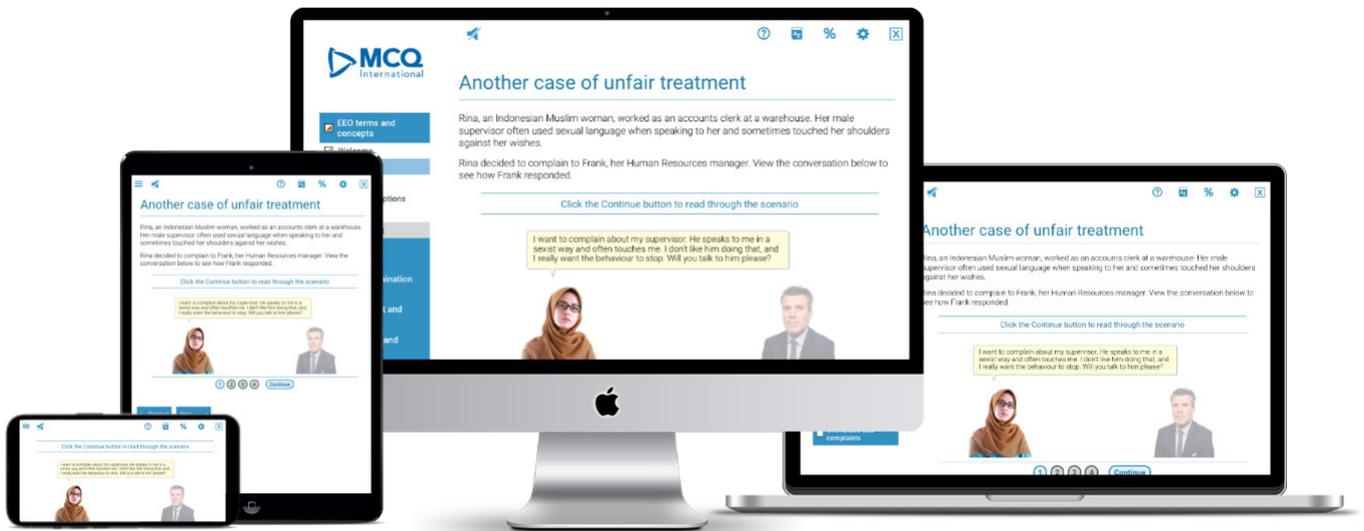
- Time-efficient compliance courses focused on key topics
- Developed in Australia for use in all states and territories
- Regularly updated to comply with current regulations
- Engaging, interactive content
- Online assessments included to ensure effective learning
- Responsive and accessible design to maximise usability

Powerful learning tools

- Take advantage of our exclusive Online Compliance LMS
- Simplify training for existing staff, inductions and refreshers
- Create custom training schedules for different roles
- Generate real-time reports
- Automate the sending of invitations and reminders
- Upload your own documents to complement courses

Essentials of Sexual Harassment Awareness

The *Essentials of Sexual Harassment Awareness* online training module provides staff with indispensable knowledge about what behaviours constitute can sexual harassment, why it is an important issue, and how it can be recognised and avoided. The training is aimed at all levels of an organisation, and is designed to educate those who may be at risk of becoming offenders as well as potential recipients of unwanted behaviour. Sexual harassment education for all staff should be at the forefront of your organisation's efforts to provide a workplace that is free of sexual harassment.



Course structure and delivery

This course is delivered online at the learner's own pace and takes about 35 minutes to complete, though it can be completed over multiple sessions. At the conclusion of the training, learners will undertake a brief quiz which must be passed to complete the course.

Built-in course features

All MCQ International courses are designed to operate on a wide variety of devices, including computers, iPads, tablets and mobile phones. Optional accessibility features include audio narration, dark mode display, and a distraction-free 'reader view'. Course progress is recorded automatically across all devices.

About our 'Essentials' courses

MCQ International offers two options for your training needs: our *Comprehensive* courses cover a broader subject area in depth and are suitable for management and roles with higher compliance risks. Our *Essentials* courses each take around 25-40 minutes to complete, are more focused on specific training topics, and are suitable for roles at all levels. You can easily mix-and-match both options to suit your needs.

Topics covered in the course

The *Essentials of Sexual Harassment Awareness* course covers the following topic areas:

- A definition of sexual harassment
- What behaviours can be harassment
- The legal framework for sexual harassment
- Individuals' rights and responsibilities at work
- Responsibilities of managers and employers
- The effects of sexual harassment
- *Quid pro quo* sexual harassment
- Hostile work environments
- Single incidents can constitute harassment
- Harassment can occur even without intent
- Responsibilities outside the workplace
- Examples of sexual harassment scenarios.

Find out more

Contact us now via email at sales@mcqi.com.au or simply scan the code on the right to get more information about the course content, pricing options and how to purchase.

